

# Gloucester City Council

<b>Meeting:</b>	<b>Overview and Scrutiny Committee</b>	<b>Date:</b>	<b>13<sup>th</sup> July 2015</b>
<b>Subject:</b>	<b>Annual Corporate Performance report – 2014-15</b>		
<b>Report Of:</b>	<b>Cabinet Member for Performance and Resources</b>		
<b>Wards Affected:</b>	<b>All wards</b>		
<b>Key Decision:</b>	<b>No</b>	<b>Budget/Policy Framework:</b>	<b>No</b>
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<b>Appendices:</b>	<b>1. Annual Corporate Performance report – 2014-15</b>		

## **1.0 Purpose of Report**

- 1.1 To present the report (Appendix 1) showing performance against the current agreed indicators for the period April 2014 to March 2015 in relation to the Council's Corporate Plan 2014-17

## **2.0 Recommendations**

- 2.1 Overview and Scrutiny Committee is asked to note the Council's current performance in the report.

## **3.0 Background and Key Issues**

- 3.1 This report is a comprehensive look at the Council's annual performance. It provides clear information on the progress against the existing key indicators and main areas of the current Corporate Plan.

- 3.2 Indicators are reported on a monthly, quarterly, bi-monthly and annual basis to the Senior Management Team and Cabinet members before being published on Gloucester City Council's website.

## **4.0 Progress / Future work**

- 4.1 The Business Improvement Service in collaboration with Financial Services are carrying out an exercise to look at alternative software packages in order to merge the Corporate and Finance Performance reports.
- 4.2 All performance measures are reviewed and agreed in an annual basis with the relevant services managers and reviewed corporately when the Council Plan is updated.

## **6.0 Conclusions**

6.1 There continues to be improvement in achieved outcomes. The Business Improvement Service will continue to monitor and report performance clearly in order to show the services provided.

## **7.0 Financial Implications (supplied by Financial Services)**

7.1 The report is a look back upon performance in the 2014/15 year and as a result there are no direct financial implications arising from the report. Where performance in the year has created a financial implication, this will have previously been reported to members as part of the budget monitoring process and, where necessary, allowed for in the Money Plan approved by Council in February 2015.

7.2 The Corporate Performance should be viewed in the context that the Council was able to increase its General Fund by £63k and improve the level of the Council's earmarked reserves by £2.09 million (including the closing HRA balance of £1.834 million) in the 2014/15 year.

## **8.0 Legal Implications (supplied by One Legal)**

8.1 None specific arising from the report recommendation.

## **9.0 Risk & Opportunity Management Implications**

9.1 Risk to reputation and lack of transparency

9.2 Share with everyone where we are now, the council's success and overall performance

## **10.0 Other Corporate Implications**

### Community Safety

10.1 None.

### Sustainability

10.2 None.

### Staffing & Trade Union

10.3 None.

**Background Documents:** Gloucester City Council's Corporate Plan 2014-17, 2014–15 monthly, quarterly and bi-annual performance reports published on Gloucester City Council's website.